

**MEETING OF THE PERSONNEL COMMITTEE
OF THE BOARD OF COMMISSIONERS
OF THE ST. PETERSBURG HOUSING AUTHORITY
October 3, 2018**

Commissioner Harvey, Chair, called the meeting to order at 9:33 a.m. Upon roll call, the following were in attendance:

Present: Commissioner Harry L. Harvey, Chair
Commissioner Dr. Delphinia Davis
Commissioner Jo Ann Nesbitt

Staff Present: Tony L. Love, CEO
Jacquelyn Roberson, Human Resources Officer
LaShunda Battle, COO

SUBJECT: CEO Evaluation

Personnel Committee discussed the CEO evaluation and decided to provide the following recommendations to the Board:

- Approve the CEO's performance appraisal salary increase of 5% and increase the car allowance by \$100/month retroactive to January 2018.

The Personnel Committee will meet again to discuss the creation of a policy for the CEO evaluation process.

The Personnel Committee also recommends that the RISE Board of Directors meet to discuss performance based incentive pay for the CEO (of 2% of net development fees) and senior staff (of 1% of net development fees) for projects with development fees paid on a quarterly basis until incentive fees earned are exhausted. Additionally, the Committee recommends a monthly deferred compensation payment of \$791.66 to be paid into the CEO's retirement account monthly.

BOARD ACTION: Commissioner Davis made a Motion to send the Personnel Committee's recommendations for the CEO's increased pay and car allowance retroactive to January 2018 to the full Board. Commissioner Harvey seconded the motion. A vote was called.

Commissioner Davis:	Yes
Commissioner Harvey:	Yes
Commissioner Nesbitt:	Yes

The Committee approved Motion.

There being no further business, the meeting was adjourned at 10:20 a.m.