

**Minutes of the Annual Plan Public Hearing Meeting  
of the Board of Commissioners  
of the St. Petersburg Housing Authority  
October 3, 2018**

Commissioner Davis, Chair, called the meeting to order at 10:22 a.m. Upon roll call, the following were in attendance:

Present at Roll:      Commissioner Dr. Delphinia Davis, Chair  
                                 Commissioner Harry L. Harvey, Vice Chair  
                                 Commissioner Sharlene Gambrell-Davis  
                                 Commissioner Jo Ann S. Nesbitt

Absent at Roll:        Commissioner Emeritus Dr. Arnett Smith  
                                 Commissioner Ann Sherman-White  
                                 Commissioner Basha Jordan  
                                 Commissioner Terri Lipsey Scott

Staff Present:        Tony L. Love, Chief Executive Officer

Others Present:      LaShunda Battle  
                                 Jacquelyn Roberson  
                                 Pamela Hobbs  
                                 Robin Adams  
                                 Audria Davis  
                                 Michelle Ligon, Media and Public Relations Consultant

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SUBJECT:              Public Forum

There were no requests to speak.

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SUBJECT:              Overview of the Agency Annual Plan

Mr. Tony Love and LaShunda Battle reviewed the changes made to the Agency Annual Plan due to HUD October 17, 2018.

BOARD ACTION: Commissioner Harvey made a Motion to approve the agency's Annual Plan for submission to HUD. Commissioner Davis seconded the motion. A vote was called.

Commissioner Davis:              Yes  
Commissioner Gambrell-Davis:    Yes  
Commissioner Harvey:              Yes  
Commissioner Nesbitt:              Yes

The Board approved the Annual Plan for submission to HUD.

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SUBJECT: Report from the Personnel Committee: CEO Evaluation

The Personnel Committee reported on the CEO evaluation and provided the following recommendations to the Board:

- Approve the CEO's performance appraisal salary increase of 5% and increase the car allowance by \$100/month retroactive to January 2018.

The Personnel Committee will meet again to discuss the creation of a policy for the CEO evaluation process.

The Personnel Committee also recommends that the RISE Board of Directors meet to discuss performance based incentive pay for the CEO (of 2% of net development fees) and senior staff (of 1% of net development fees) for projects with development fees paid on a quarterly basis until incentive fees earned are exhausted. Additionally, the Committee recommends a monthly deferred compensation payment of \$791.66 to be paid into the CEO's retirement account monthly.

BOARD ACTION: Commissioner Davis made a Motion to send the Personnel Committee's recommendations for the CEO's increased pay and car allowance retroactive to January 2018 to the full Board. Commissioner Harvey seconded the motion. A vote was called.

Commissioner Davis:	Yes
Commissioner Gambrell-Davis:	Yes
Commissioner Harvey:	Yes
Commissioner Nesbitt:	Yes

The Board approved the Motion.

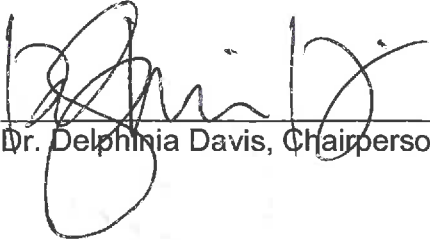
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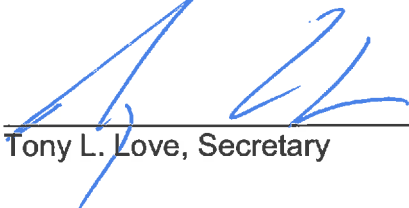
SUBJECT: New Business

BOARD ACTION: Commissioner Davis announced that after the Regular October Board meeting, Attorney Jay Walker will conduct a workshop for all Board members on ethics, Board governance, etc. There will also be someone from the Housing Authority Insurance (HAI) group to go over the housing authority's insurance coverage.

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There being no further business, the meeting was adjourned at 10:54 a.m.

  
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Dr. Delphinia Davis, Chairperson

  
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Tony L. Love, Secretary