

**Minutes of the Annual Plan Public Hearing Meeting
of the Board of Commissioners
of the St. Petersburg Housing Authority
October 3, 2018**

Commissioner Davis, Chair, called the meeting to order at 10:22 a.m. Upon roll call, the following were in attendance:

Present at Roll: Commissioner Dr. Delphinia Davis, Chair
 Commissioner Harry L. Harvey, Vice Chair
 Commissioner Sharlene Gambrell-Davis
 Commissioner Jo Ann S. Nesbitt

Absent at Roll: Commissioner Emeritus Dr. Arnett Smith
 Commissioner Ann Sherman-White
 Commissioner Basha Jordan
 Commissioner Terri Lipsey Scott

Staff Present: Tony L. Love, Chief Executive Officer

Others Present: LaShunda Battle
 Jacquelyn Roberson
 Pamela Hobbs
 Robin Adams
 Audria Davis
 Michelle Ligon, Media and Public Relations Consultant

SUBJECT: Public Forum

There were no requests to speak.

SUBJECT: Overview of the Agency Annual Plan

Mr. Tony Love and LaShunda Battle reviewed the changes made to the Agency Annual Plan due to HUD October 17, 2018.

BOARD ACTION: Commissioner Harvey made a Motion to approve the agency's Annual Plan for submission to HUD. Commissioner Davis seconded the motion. A vote was called.

Commissioner Davis: Yes
Commissioner Gambrell-Davis: Yes
Commissioner Harvey: Yes
Commissioner Nesbitt: Yes

The Board approved the Annual Plan for submission to HUD.

SUBJECT: Report from the Personnel Committee: CEO Evaluation

The Personnel Committee reported on the CEO evaluation and provided the following recommendations to the Board:

- Approve the CEO's performance appraisal salary increase of 5% and increase the car allowance by \$100/month retroactive to January 2018.

The Personnel Committee will meet again to discuss the creation of a policy for the CEO evaluation process.

The Personnel Committee also recommends that the RISE Board of Directors meet to discuss performance based incentive pay for the CEO (of 2% of net development fees) and senior staff (of 1% of net development fees) for projects with development fees paid on a quarterly basis until incentive fees earned are exhausted. Additionally, the Committee recommends a monthly deferred compensation payment of \$791.66 to be paid into the CEO's retirement account monthly.

BOARD ACTION: Commissioner Davis made a Motion to send the Personnel Committee's recommendations for the CEO's increased pay and car allowance retroactive to January 2018 to the full Board. Commissioner Harvey seconded the motion. A vote was called.

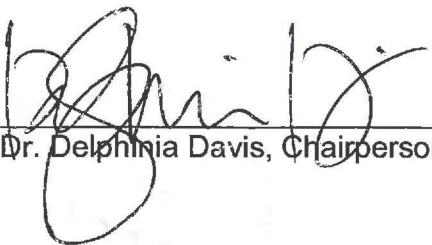
Commissioner Davis:	Yes
Commissioner Gambrell-Davis:	Yes
Commissioner Harvey:	Yes
Commissioner Nesbitt:	Yes

The Board approved the Motion.


SUBJECT: New Business

BOARD ACTION: Commissioner Davis announced that after the Regular October Board meeting, Attorney Jay Walker will conduct a workshop for all Board members on ethics, Board governance, etc. There will also be someone from the Housing Authority Insurance (HAI) group to go over the housing authority's insurance coverage.

There being no further business, the meeting was adjourned at 10:54 a.m.



Dr. Delphinia Davis, Chairperson



Tony L. Love, Secretary