

**MEETING OF THE PERSONNEL COMMITTEE
OF THE BOARD OF COMMISSIONERS
OF THE ST. PETERSBURG HOUSING AUTHORITY
July 30, 2019**

Commissioner Dates called the meeting to order at 5:35 pm. Upon roll call, the following were in attendance:

Present: Commissioner James Dates, Chair
Commissioner Terri Lipsey Scott
Commissioner Stephanie Owens

Absent: Commissioner Jerri Evans – Arrived at
6:09 p.m. (Non-Voting Member)

Staff Present: Tony L. Love, CEO
LaShunda Battle, Acting COO
Robin Adams, Asset Management Officer
Danielle Carevic, Executive Office Manager
Audria Davis, Compliance Officer
Larry Gonzalez, Housing Choice Voucher Officer
Pamela Hobbs, Procurement Officer
Jackie Roberson, Human Resource Officer

Others Present: Attorney, Marion Hale, Johnson Pope
Attorney, Charlie Harris, Trenam Law
Attorney, Ricard Gilmore, Saxon & Gilmore Law
Sharlene Gambrell-Davis
Chris O'Donnell
Maria Scruggs

SUBJECT: Public Forum – Maria Scruggs

SUBJECT: Old Business

Jackie Roberson spoke on Grievance Requiring Committee Action and the steps that have been taking to date.

SUBJECT: Motion for the Chair to work with Legal Counsel to develop a way to move forward with the existing grievance complaint.

BOARD ACTION: Commissioner Owens made a motion for the Chair to work with Legal Counsel to develop a way to move forward with the existing grievance complaint. Commissioner Lipsey Scott second the motion.

A vote was called:

Commissioner James Dates	YES
Chair Commissioner Terri Lipsey Scott	YES
Commissioner Stephanie Owens	YES

SUBJECT: Motion for the Chair to work with Legal Counsel to modify the Personnel Policy regarding grievances involving the CEO and for it to be brought back to the full board.

BOARD ACTION: Commissioner Owens made a motion for the Chair to work with Legal Counsel to modify the Personnel Policy regarding grievances involving the CEO and for it to be brought back to the full board. Commissioner Lipsey Scott seconded the motion. A vote was called:

Commissioner James Dates	YES
Chair Commissioner Terri Lipsey Scott	YES
Commissioner Stephanie Owens	YES

SUBJECT: CEO Contract.

Attorney Charlie Harris; with Trenam Law Firm spoke on the CEO's contract.

SUBJECT: Motion for the SPHA's Legal Counsel, Attorney Charlie Harris, to move forward with providing a letter of his analysis of the CEO's contract being valid for one year in writing

BOARD ACTION: Commissioner Owens made a motion for the SPHA's Legal Counsel, Attorney Charlie Harris, to move forward with providing a letter of his analysis of the CEO's contract being valid for one year in writing. Commissioner Lipsey Scott seconded the motion. A vote was called:

Commissioner James Dates	YES
Commissioner Terri Lipsey Scott	YES
Commissioner Stephanie Owens	YES

SUBJECT: New Business

Attorney Ricardo L. Gilmore; with Saxon & Gilmore Law Firm came to speak providing his thoughts on the HUD letter and Housing Authority Policies.

SUBJECT: Motion for the Chair to work with Attorney Ricardo L. Gilmore and Personnel Meeting – 07/30/19

Attorney Charlie Harris on identify a third party that will be responsible for investigating outstanding claims.

BOARD ACTION: Commissioner Owens made a motion for the Chair to work with Attorney Ricardo L. Gilmore and Attorney Charlie Harris on identify a third party that will be responsible for investigating outstanding claims. Commissioner Lipsey Scott seconded this motion. A vote was called:

Commissioner James Dates	YES
Commissioner Terri Lipsey Scott	YES
Commissioner Stephanie Owens	YES

SUBJECT: CEO Evaluation

Attorney Charlie Harris; with Trenam Law Firm spoke on the CEO's evaluation. Attorney Ricardo L. Gilmore spoke on the process of Housing Authorities policies for a CEO evaluation.

SUBJECT: Motion for the Chair to work with Attorney Ricardo L. Gilmore and Attorney Charlie Harris to create an appropriate Personnel Committee CEO evaluation process and criteria's that aligns with industry standards to support commissioners work to evaluate the CEO performance.

BOARD ACTION: Commissioner Owens made a motion for the Chair to work with Attorney Ricardo L. Gilmore and Attorney Charlie Harris to create an appropriate Personnel Committee CEO evaluation process and criteria's that aligns with industry standards to support commissioners work to evaluate the CEO performance. Commissioner Lipsey Scott seconded this motion. A vote was called:

Commissioner James Dates	YES
Commissioner Terri Lipsey Scott	YES
Commissioner Stephanie Owens	YES

There being no further business, the meeting was adjourned at 7:05 p.m.

Approved and Adopted this 18th day of September 2019.

James Dates
Chair

LaShunda Battle
Interim CEO